

106-015 UNPROFESSIONAL CONDUCT: Nursing home administrator behavior (acts, knowledge, and practices) which fails to conform to the accepted standards of the nursing home administrator profession shall constitute unprofessional conduct and shall include but not be limited to those specified in Neb. Rev. Stat. 71-148 and the following:

1. Failure to utilize appropriate judgement in administering safe nursing home practices.
2. Failure to exercise competence in carrying out nursing home administration.
3. Failure to follow policies or procedures implemented in the practice situation to safeguard patient or resident care.
4. Failure to safeguard the patient's or resident's dignity and right to privacy.
5. Violating the confidentiality of information or knowledge concerning the patient or resident.
6. Mentally, verbally, or physically abusing patients or residents.
7. Failure to seek proper education and preparation for new nursing home administrator techniques or procedures.

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8. Falsifying patient's or resident's records.
9. Misappropriation of medications, supplies or personal items of the patient or resident or agency.
10. Violating state or federal laws relative to drugs or forging prescriptions or by making drugs available to self, friends, or family member.
11. Falsifying records submitted to the Board of Examiners in Nursing Home Administration or to the State Department of Health and Human Services Regulation and Licensure, or other State Agency.
12. Committing any act which endangers patient or resident welfare or safety.
13. Failure to exercise appropriate supervision over persons who are authorized to practice only under the supervision of the licensed professional.
14. Leaving a nursing home administrator assignment or post without properly notifying appropriate substitute personnel.
15. Failure to report through the proper channels the incompetent, unethical, or illegal practice of any person who is providing or who is purporting to provide health care.
16. Altering a license by changing the expiration date, license number or any other information appearing on the license.
17. Intentional falsification of material facts in a material document connected with the practice of nursing home administration.
18. Violating any term of probation, condition, or limitation imposed on the licensee by the Board or Department.
19. Sexual contact_or engaging in any other activities of a sexual nature with a patient.
20. Non-concentual sexual contact with a fellow employee.
21. Failure to file a report required by Neb. Rev. Stat. Section 71-168 of the Uniform Licensing Law.
22. Having a license or certificate in a related health care discipline in the State of Nebraska or in another state denied, refused renewal, revoked or suspended for any one or more of the preceding actions or conduct.